

No. : B/94/022025

27 February 2025

To: Director of Company The Participants of Social Security (BPJSTK) Jakarta Menara Jamsostek Branch Office at Your Location

Subject : Information on Pension Benefits for the Year 2025

## Dear Sir/Madam,

In accordance with the implementation of Government Regulation No. 45 of 2015 concerning the Administration of the Pension Program, we hereby convey the following:

- 1. The minimum and maximum pension benefits are adjusted annually based on the previous year's general inflation rate (Article 18, Paragraph 3).
- 2. BPJS Ketenagakerjaan annually adjusts the highest wage amount using a multiplier factor of one (1) plus the annual growth rate of the gross domestic product (GDP) of the previous year (Article 29, Paragraph 3) and establishes and announces the adjustment no later than one (1) month after the statistical agency announces GDP data (Article 29, Paragraph 4).
- 3. The retirement age increases by one (1) year every three (3) years until reaching 65 (sixtyfive) years, starting from the initial retirement age of 56 (fifty-six) years in 2015 (Article 15, Paragraph 3).
- 4. The Central Statistics Agency (Badan Pusat Statistik, or BPS) has announced Indonesia's GDP growth for 2024 as 5.03 percent (Official Release No. 17/02/Th. XXVIII, dated February 5, 2025).
- 5. Based on the above, the following has been established:
  - a. The retirement age will be 59 (fifty-nine) years effective in 2025
  - b. The minimum pension benefit for 2025 will be IDR 399,700 per month
  - c. The maximum pension benefit for 2025 will be IDR 4,792,300 per month
  - d. The highest wage limit for calculating Pension Program contributions, effective starting the March 2025 contribution period, will be IDR 10,547,400 per month.
- 6. To provide information on the 2024 Old Age Security (RSJHT) balance, participants can download it via the JMO (Jamsostek Mobile) application available on Google Playstore for Android and App Store for iOS. We kindly request that you inform all employees to utilize this service.

Thank you for your attention and cooperation.



Iksarudin Kepala Kantor Cabang Jakarta Menara Jamsostek

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